

Cedars Primary School

Person Specification

Post title: Teacher
Responsible to: Headteacher

Criteria	Attributes	Essential (E) Desirable (D)	Assessed by: Application (A) Interview (I)
Qualifications and Experience	Qualified to degree level	E	A
	Qualified teacher status	E	A
Professional Knowledge and Experience	Understanding and knowledge of the EYFS and/or Primary curriculum and assessment practices	E	A/I
	Track record of high quality teaching	E	A/I
	Very good understanding of effective learning	E	A/I
	Knowledge of current issues in education and their impact on schools	E	I
Professional Skills	Ability to maintain a positive approach with an accent on high achievement for all	E	A/I
	Excellent communication skills with children, colleagues and parents	E	I
	Ability to empathise with children and to be firm, fair and consistent	E	I
	Ability to exercise sound professional judgment	E	A/I
	Ability to be pro-active about challenge and change	E	A/I

Personal Qualities	Ability to form good relationships with children, colleagues and parents	E	A/I
	Flexible, approachable with a sense of humour	E	I
	Enthusiasm, commitment and energy	E	A/I
	Excellent interpersonal and organisational skills	E	A/I
	Ability to be reflective and self critical with an enthusiasm for learning	E	I
	Ability to work effectively as part of a team	E	A/I
	Good role model	E	I
Professional philosophy & commitment	Ability to articulate a clear philosophy about learning in the primary years	E	A/I
	Commitment to equal opportunity and inclusion	E	A/I
	Commitment to high standards, continuous improvement and quality assurance for the best possible pupil achievement	E	A/I
	Commitment to developing links between home, school and the community	E	A/I
	Commitment to safeguarding and promoting the welfare of children and young people	E	I