

Class Teacher (ECT/MPS) Person Specification

Responsible to: Headteacher

Criteria	Attributes	Essential (E) Desirable (D)	Assessed by: Application (A) Interview (I)
Safeguarding	A knowledge and understanding of all relevant national and local safeguarding and child protection policies and procedures	E	A/I
	A commitment to equality and diversity	E	A/I
	The ability to work within the guidelines of all adopted school policies and the Cedars Primary School Safer Code of Conduct	E	I
Qualifications	Qualified to degree level	E	A
	Qualified teacher status	E	A
Experience	Experience or ambition to take on subject leadership impacting successfully on children's progress	E	A/I
Professional Knowledge	Knowledge of the primary phase (4-11) curriculum and assessment	E	A/I
	Up to date knowledge of Primary Curriculum developments	D	I
	A track record of strong classroom practice/teaching practice	E	A/I
	Understanding of strategies to support successful outcomes for all children	E	A/I

Professional Skills	Excellent communication skills with children, colleagues and parents (orally and in writing)	E	A/I
	Ability to empathise with children and to be firm, fair and consistent	E	I
	Ability to exercise sound professional judgment	E	I
	Ability to be pro-active and positive about change	E	I
Personal Qualities	Ability to form good relationships with children, colleagues, parents and the community	E	A/I
	Flexible, approachable with a sense of humour	E	I
	Enthusiasm, commitment and energy!	E	A/I
	Excellent interpersonal and organisational skills	E	A/I
	Ability to be reflective and self-critical	E	I
	Ability to work effectively as part of a team	E	A/I
Professional philosophy & commitment	Ability to articulate a clear philosophy of primary education	E	A/I
	Commitment to high standards and continuous improvement	E	A/I
	Commitment to developing links between home, school and the community	E	I
	Commitment to promoting the equal opportunities and to meeting the needs of all children	E	I
	A commitment to and to participate in the wider life of the school, including extracurricular activities	E	A/I

