

'We want every child to be happy, caring and successful'

# Jigsaw Personal, Social, Health Education (PSHE) Policy

including Relationships Education, Sex Education and Health Education (RSHE)



# AIMS

At Cedars Primary School and Nursery we follow a PSHE scheme called Jigsaw, which provides children with the knowledge, understanding, attitudes, values and skills they need in order to reach their potential as individuals and within the community. It is designed as a whole-school approach, with all year groups working on the same theme (puzzle) at the same time. This enables each puzzle to start with an introductory assembly, generating a whole school focus for adults and children alike. There is a Weekly Topic that highlights a theme from that week's lessons across the school, and encourages children to try to reflect that learning in their behaviour and attitudes. In doing so they learn to recognise their own worth, work well with others and become increasingly responsible for their own learning. They reflect on their experiences and understand how they are developing personally and socially, tackling many of the spiritual, moral, social and cultural issues that are part of growing up. Children learn to understand and respect our common humanity; diversity and differences so that they can go on to form the effective, fulfilling relationships that are an essential part of life and learning.

# LEARNING INTENTIONS

Jigsaw PSHE will support the development of the skills, attitudes, values and behaviour, which enable pupils to:

- Have a sense of purpose
- Value self and others
- Form relationships
- Make and act on informed decisions
- Communicate effectively

- Work with others
- Respond to challenge
- Be an active partner in their own learning
- Be active citizens within the local community
- Explore issues related to living in a democratic society
- Become healthy and fulfilled individuals

## **CURRICULUM CONTENT**

Jigsaw covers all areas of PSHE for the primary phase, as the table below shows:

Term	Puzzle name	Content
Autumn 1:	Being Me in My World	Includes understanding my place in the class, school and global community as well as devising Learning Charters
Autumn 2:Celebrating DifferenceIncludes anti-bullying (cyber and homophobic included) and diversity work		Includes anti-bullying (cyber and homophobic bullying included) and diversity work
Spring 1:	Dreams and Goals	Includes goal-setting, aspirations, working together to design and organise fund-raising events
Spring 2:Healthy MeIncludes drugs and alcohol education, self-esteem confidence as well as healthy lifestyle choices		Includes drugs and alcohol education, self-esteem and confidence as well as healthy lifestyle choices
Summer 1:	Relationships	Includes understanding friendship, family and other relationships, conflict resolution and communication skills in Relationship Education
Summer 2:	Changing Me	Includes Relationships and Sex Education in the context of looking at change

# **Relationship Education**

The focus in primary school should be on teaching the fundamental building blocks and characteristics of positive relationships, with particular reference to friendships, family relationships, and relationships with other children and with adults.

	Pupils should know	How Jigsaw provides the solution
amilies and beople who care for me	<ul> <li>that families are important for children growing up because they can give love, security and stability.</li> <li>the characteristics of healthy family life, commitment to each other, including in times of difficulty, protection and care for children and other family members, the importance of spending time together and sharing each other's lives.</li> <li>that others' families, either in school or in the wider world, sometimes look different from their family, but that they should respect those differences and know that other children's families are also characterised by love and care.</li> <li>that stable, caring relationships, which may be of different types, are at the heart of happy families, and are important for children's security as they grow up.</li> <li>that marriage represents a formal and legally recognised commitment of two people to each other which is intended to be lifelong (Marriage in England and Wales is available to both opposite sex and same sex couples. The Marriage (Same Sex Couples) Act 2013 extended marriage to same sex couples in England and Wales. The ceremony through which a couple get married may be civil or religious).</li> <li>how to recognise if family relationships are making them feel unhappy or unsafe, and how to seek help or advice from others if needed.</li> <li>about different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders (primarily reporting bullying to an adult) and how to get help.</li> <li>what a stereotype is, and how stereotypes can be unfair, negative or destructive.</li> </ul>	All of these aspects are covered in lessons within the Puzzles <ul> <li>Relationships</li> <li>Changing Me</li> <li>Celebrating Difference</li> <li>Being Me in My World</li> </ul>
Online relationships	<ul> <li>that people sometimes behave differently online, including by pretending to be someone they are not.</li> <li>that the same principles apply to online relationships as to face-to-face relationships, including the importance of respect for others online including when we are anonymous.</li> </ul>	All of these aspects are covered in lessons within the Puzzles <ul> <li>Relationships</li> <li>Changing Me</li> </ul>

The guidance states that, by the end of primary school:

	<ul> <li>the rules and principles for keeping safe online, how to recognise risks, harmful content and contact, and how to report them.</li> <li>how to critically consider their online friendships and sources of information including awareness of the risks associated with people they have never met.</li> <li>how information and data is shared and used online.</li> </ul>	Celebrating Difference
Being safe	<ul> <li>what sorts of boundaries are appropriate in friendships with peers and others (including in a digital context).</li> <li>about the concept of privacy and the implications of it for both children and adults; including that it is not always right to keep secrets if they relate to being safe.</li> <li>that each person's body belongs to them, and the differences between appropriate and inappropriate or unsafe physical, and other, contact.</li> <li>how to respond safely and appropriately to adults they may encounter (in all contexts, including online) whom they do not know.</li> <li>how to recognise and report feelings of being unsafe or feeling bad about any adult.</li> <li>how to ask for advice or help for themselves or others, and to keep trying until they are heard,</li> <li>how to report concerns or abuse, and the vocabulary and confidence needed to do so.</li> <li>where to get advice e.g. family, school and/or other sources.</li> </ul>	All of these aspects are covered in lessons within the Puzzles

The grid below shows specific learning intentions for each year group in the 'Relationships' Puzzle.

Year	Piece Number and Name	Learning Intentions
Group		'Pupils will be able to'
FS1/2	Piece 1 My Family and Me!	I can tell you about my family I can identify some of the jobs I do in my family and how I feel like I belong
	Piece 2	I understand how to make friends if I feel lonely
	Make friends, make friends, never ever break friends! – Part 1	I know how to make friends to stop myself from feeling lonely
	Piece 3	I can tell you some of the things I like about my friends
	Make friends, make friends, never ever break friends! – Part 2	I can think of ways to solve problems and stay friends
	Piece 4	I know what to say and do if somebody is mean to me
	Falling out and bullying – Part 1	I am starting to understand the impact of unkind words
	Piece 5	I can use Calm Me time to manage my feelings
	Falling out and bullying – Part 2	
	Piece 6	I can work together and enjoy being with my friends
	Being the best friend we can be	I know how to be a good friend
1	Piece 1 Families	I can identify the members of my family and understand that there are lots of different types of families
		I know how it feels to belong to a family and care about the people who are important to me
	Piece 2	I can identify what being a good friend means to me
	Making friends	I know how to make a new friend
	Piece 3 Greetings	I know appropriate ways of physical contact to greet my friends and know which ways I prefer
		I can recognise which forms of physical contact are acceptable and unacceptable to me
	Piece 6 Celebrating my special relationships	I can tell you why I appreciate someone who is special to me I can express how I feel about them
2	Piece 1	I can identify the different members of my family, understand my relationship with each of
2	Families	them and know why it is important to share and cooperate
		I accept that everyone's family is different and understand that most people value their family

Piece 2	I understand that there are lots of forms of physical contact within a family and that some of
Keeping safe – exploring physical contact	this is acceptable and some is not
Piece 3 Friends and conflict	I know which types of physical contact I like and don't like and can talk about this I can identify some of the things that cause conflict with my friends I can demonstrate how to use the positive problem-solving technique to resolve conflicts with my friends
Piece 4	I understand that sometimes it is good to keep a secret and sometimes it is not good to keep a secret
Secrets	I know how it feels to be asked to keep a secret I do not want to keep and know who to talk to about this
Piece 5	I recognise and appreciate people who can help me in my family, my school and my community
Trust and appreciation	I understand how it feels to trust someone
Piece 6	I can express my appreciation for the people in my special relationships
Celebrating My Special Relationships	I am comfortable accepting appreciation from others
Piece 1	I can identify the roles and responsibilities of each member of my family and can reflect on the expectations for males and females
Family roles and responsibilities	I can describe how taking some responsibility in my family makes me feel
Piece 2	I can identify and put into practice some of the skills of friendship, e.g. taking turns, being a good listener
Friendship	I know how to negotiate in conflict situations to try to find a win-win solution
Piece 3	I know and can use some strategies for keeping myself safe
Keeping myself safe	I know who to ask for help if I am worried or concerned
Piece 6 Celebrating my web of relationship	I know how to express my appreciation to my friends and family I enjoy being part of a family and friendship groups
Piece 1 Relationship web	I can identify the web of relationships that I am part of, starting from those closest to me and including those more distant I know how it feels to belong to a range of different relationships and can identify what I contribute to each of them
Piece 2	I can identify someone I love and can express why they are special to me
Love and loss	I know how most people feel when they lose someone or something they love

Piece 6 Celebrating my relationships with people and animals	I know how to show love and appreciation to the people and animals who are special to me I can love and be loved
Piece 2 Getting on and falling out	I can recognise how friendships change, know how to make new friends and how to manage when I fall out with my friends I know how to stand up for myself and how to negotiate and compromise
Piece 3 Girlfriends and boyfriends	I understand how it feels to be attracted to someone and what having a boyfriend/ girlfriend might mean I understand that relationships are personal and there is no need to feel pressured into having a boyfriend/ girlfriend
Piece 4 Girlfriends and boyfriends	I understand how it feels to be attracted to someone and what having a boyfriend/girlfriend might mean I can recognise the feeling of jealousy, where it comes from and how to manage it
Piece 5 Relationships and technology	I understand how to stay safe when using technology to communicate with my friends I can recognise and resist pressures to use technology in ways that may be risky or may cause harm to others
Piece 6 Relationships and technology	I can explain how to stay safe when using technology to communicate with my friends I can recognise and resist pressures to use technology in ways that may be risky or may cause harm to myself or others
Piece 1 My relationships web	I can identify the most significant people to be in my life so far I understand how it feels to have people in my life that are special to me
Piece 4 Power and control	I can recognise when people are trying to gain power or control I can demonstrate ways I could stand up for myself and my friends in situations where others are trying to gain power or control
Piece 5 Being safe with technology 1	I understand how technology can be used to try to gain power or control and I can use strategies to prevent this from happening I can take responsibility for my own safety and well-being
Piece 6 Being safe with technology 2	I can use technology positively and safely to communicate with my friends and family I can take responsibility for my own safety and well-being

## Sex Education

We acknowledge that **Sex Education** is not compulsory in primary schools. However, we do have in place 'a sex education programme that is tailored to the age and the physical and emotional maturity of the pupils' we teach'.

The grid below shows specific learning intentions for each year group in the 'Changing Me' Puzzle.

Year	Piece Number and	nd Learning Intentions	
Group	Name	'Pupils will be able to'	
FS1/2	Piece 3 Growing Up	D4 - Seek out others to share experiences. Show affection and concern for people who are special to them D6 - Explain own knowledge and understanding, and ask appropriate questions of others ELG - Show sensitivity to others' needs and feelings	
1	Piece 4 Boys' and Girls' Bodies	identify the parts of the body that make boys different to girls and use the correct names for these: penis, testicles, vagina	
-	Diago 4	respect my body and understand which parts are private	
2	Piece 4 Boys' and Girls' Bodies	recognise the physical differences between boys and girls, use the correct names for parts of the body (penis, testicles, vagina) and appreciate that some parts of my body are private	
		tell you what I like/don't like about being a boy/girl	
3	Piece 1 How Babies Grow	understand that in animals and humans lots of changes happen between conception and growing up, and that usually it is the female who has the baby	
		express how I feel when I see babies or baby animals	
	Piece 2 Babies	understand how babies grow and develop in the mother's uterus and understand what a baby needs to live and grow	
		express how I might feel if I had a new baby in my family	
	Piece 3 Outside Body Changes	understand that boys' and girls' bodies need to change so that when they grow up their bodies can make babies	
	, , , , , , , , , , , , , , , , , , , ,	identify how boys' and girls' bodies change on the outside during this growing up process	
		recognise how I feel about these changes happening to me and know how to cope with those feelings	

Piece 4 Inside Body Changes	identify how boys' and girls' bodies change on the inside during the growing up process and why these changes are necessary so that their bodies can make babies when they grow up
	recognise how I feel about these changes happening to me and how to cope with these feelings
Piece 2 Having A Baby	correctly label the internal and external parts of male and female bodies that are necessary for making a baby
	understand that having a baby is a personal choice and express how I feel about having children when I am an adult
Piece 3 Girls and Puberty	describe how a girl's body changes in order for her to be able to have babies when she is an adult, and that menstruation (having periods) is a natural part of this
	know that I have strategies to help me cope with the physical and emotional changes I will experience during puberty
Piece 2 Puberty for Girls	explain how a girl's body changes during puberty and understand the importance of looking after myself physically and emotionally
	understand that puberty is a natural process that happens to everybody and that it will be OK for me
Piece 3 Puberty for Boys and	describe how boys' and girls' bodies change during puberty
Girls	express how I feel about the changes that will happen to me during puberty
Piece 4 Conception	understand that sexual intercourse can lead to conception and that is how babies are usually made understand that sometimes people need IVF to help them have a baby
	appreciate how amazing it is that human bodies can reproduce in these ways
Piece 2 Puberty	explain how girls' and boys' bodies change during puberty and understand the importance of looking after myself physically and emotionally

	express how I feel about the changes that will happen to me during puberty
Piece 3 Girl Talk/Boy Talk	ask the questions I need answered about changes during puberty
	reflect on how I feel about asking the questions and about the answers I receive
Piece 4	describe how a baby develops from conception through the nine months of pregnancy, and how it is born
Babies – Conception	
to Birth	recognise how I feel when I reflect on the development and birth of a baby
Piece 5 Attraction	understand how being physically attracted to someone changes the nature of the relationship
	express how I feel about the growing independence of becoming a teenager and am confident that I can cope with this

# Physical health and mental well-being education

The focus in primary school should be on teaching the characteristics of good physical health and mental wellbeing. Teachers should be clear that mental well-being is a normal part of daily life, in the same way as physical health.

# By the end of primary school:

	Pupils should know	How Jigsaw provides the solution
Mental wellbeing	<ul> <li>that mental wellbeing is a normal part of daily life, in the same way as physical health.</li> <li>that there is a normal range of emotions (e.g. happiness, sadness, anger, fear, surprise, nervousness) and scale of emotions that all humans experience in relation to different experiences and situations.</li> <li>how to recognise and talk about their emotions, including having a varied vocabulary of words to use when talking about their own and others' feelings.</li> <li>how to judge whether what they are feeling and how they are behaving is appropriate and proportionate.</li> <li>the benefits of physical exercise, time outdoors, community participation, voluntary and service-based activity on mental well-being and happiness.</li> <li>simple self-care techniques, including the importance of rest, time spent with friends and family and the benefits of hobbies and interests.</li> <li>isolation and loneliness can affect children and that it is very important for children to discuss their feelings with an adult and seek support.</li> <li>that bullying (including cyberbullying) has a negative and often lasting impact on mental well-being.</li> <li>where and how to seek support (including recognising the triggers for seeking support), including whom in school they should speak to if they are worried about their own or someone else's mental well-being or ability to control their emotions (including issues arising online).</li> <li>it is common for people to experience mental ill health. For many people who do, the problems can be resolved if the right support is made available, especially if accessed early enough.</li> </ul>	All of these aspects are covered in lessons within the Puzzles <ul> <li>Healthy Me</li> <li>Relationships</li> <li>Changing Me</li> <li>Celebrating Difference</li> </ul>

Internet safety and harms	<ul> <li>that for most people the internet is an integral part of life and has many benefits.</li> <li>about the benefits of rationing time spent online, the risks of excessive time spent on electronic devices and the impact of positive and negative content online on their own and others' mental and physical wellbeing.</li> <li>how to consider the effect of their online actions on others and knowhow to recognise and display respectful behaviour online and the importance of keeping personal information private.</li> <li>why social media, some computer games and online gaming, for example, are age restricted.</li> <li>that the internet can also be a negative place where online abuse, trolling, bullying and harassment can take place, which can have a negative impact on mental health.</li> <li>how to be a discerning consumer of information online including understanding that information, including that from search engines, is ranked, selected and targeted.</li> <li>where and how to report concerns and get support with issues online.</li> </ul>	<ul> <li>All of these aspects are covered in lessons within the Puzzles</li> <li>Relationships</li> <li>Healthy Me</li> </ul>
Physical health and fitness	<ul> <li>the characteristics and mental and physical benefits of an active lifestyle.</li> <li>the importance of building regular exercise into daily and weekly routines and how to achieve this; for example, walking or cycling to school, a daily active mile or other forms of regular, vigorous exercise.</li> <li>the risks associated with an inactive lifestyle (including obesity).</li> <li>how and when to seek support including which adults to speak to in school if they are worried about their health.</li> </ul>	<ul><li>All of these aspects are covered in lessons within the Puzzles</li><li>Healthy Me</li></ul>
Healthy eating	<ul> <li>what constitutes a healthy diet (including understanding calories and other nutritional content).</li> <li>the principles of planning and preparing a range of healthy meals.</li> <li>the characteristics of a poor diet and risks associated with unhealthy eating (including, for example, obesity and tooth decay) and other behaviours (e.g. the impact of alcohol on diet or health).</li> </ul>	<ul><li>All of these aspects are covered in lessons within the Puzzles</li><li>Healthy Me</li></ul>
Drugs, alcohol and tobacco	<ul> <li>how to recognise early signs of physical illness, such as weight loss, or unexplained changes to the body.</li> </ul>	All of these aspects are covered in lessons within the Puzzles

Basic first aid	<ul> <li>about safe and unsafe exposure to the sun, and how to reduce the risk of sun damage, including skin cancer.</li> <li>the importance of sufficient good quality sleep for good health and that a lack of sleep can affect weight, mood and ability to learn.</li> <li>about dental health and the benefits of good oral hygiene and dental flossing, including regular check-ups at the dentist.</li> <li>about personal hygiene and germs including bacteria, viruses, how they are spread and treated, and the importance of handwashing.</li> <li>the facts and science relating to immunisation and vaccination</li> <li>how to make a clear and efficient call to emergency services if necessary.</li> <li>concepts of basic first-aid, for example dealing with common injuries, including head injuries.</li> </ul>	<ul> <li>Healthy Me</li> <li>All of these aspects are covered in lessons within the Puzzles</li> <li>Healthy Me</li> </ul>
Changing adolescent body	<ul> <li>key facts about puberty and the changing adolescent body, particularly from age 9 through to age 11, including physical and emotional changes.</li> <li>about menstrual wellbeing including the key facts about the menstrual cycle.</li> </ul>	<ul> <li>All of these aspects are covered in lessons within the Puzzles</li> <li>Changing Me</li> <li>Healthy Me</li> </ul>

## **Drug and Alcohol Education**

Definition of 'Drugs':

This policy uses the definition that a drug is: 'A substance people take to change the way they feel, think or behave' (United Nations Office on Drugs and Crime). The term 'Drugs' includes:

- All illegal drugs
- All legal drugs including alcohol, tobacco and volatile substances which can be inhaled
- All over-the-counter and prescription medicines

Effective Drug and Alcohol Education can make a significant contribution to the development of the personal skills needed by pupils as they grow up. It also enables young people to make responsible and informed decisions about their health and well-being.

# Moral and Values Framework

The Drug and Alcohol Education programme at our school reflects the school ethos and demonstrates and encourages the following values. For example:

- $\circ \quad \text{Respect for self} \quad$
- Respect for others
- Responsibility for their own actions
- o Responsibility for their family, friends, schools and wider community

The grid below shows specific Drug and Alcohol Education learning intentions for each year group in the 'Healthy Me' Puzzle.

Year	Piece Number and	Learning Intentions
Group	Name	'Pupils will be able to'
2	Piece 3 Medicine Safety	understand how medicines work in my body and how important it is to use them safely
		feel positive about caring for my body and keeping it healthy
3	Piece 3 What Do I Know About Drugs?	tell you my knowledge and attitude towards drugs identify how I feel towards drugs
4	Piece 3 Smoking	understand the facts about smoking and its effects on health, and also some of the reasons some people start to smoke

	can relate to feelings of shame and guilt and know how to act assertively to resist pressure from myself and others
Piece 4 Alcohol	understand the facts about alcohol and its effects on health, particularly the liver, and also some of the reasons some people drink alcohol
	can relate to feelings of shame and guilt and know how to act assertively to resist pressure from myself and others
Piece 1 Smoking	know the health risks of smoking and can tell you how tobacco affects the lungs, liver and heart
	make an informed decision about whether or not I choose to smoke and know how to resist pressure
Piece 2 Alcohol	know some of the risks with misusing alcohol, including anti-social behaviour, and how it affects the liver and heart
	make an informed decision about whether or not I choose to drink alcohol and know how to resist pressure
Piece 2	know about different types of drugs and their uses and their effects on the body particularly the liver and
Drugs	heart
	be motivated to find ways to be happy and cope with life's situations without using drugs
Piece 3	evaluate when alcohol is being used responsibly, anti-socially or being misused
Alcohol	tell you how I feel about using alcohol when I am older and my reasons for this

## **CURRICULUM ORGANISATION**

Jigsaw brings together PSHE Education, emotional literacy, social skills and spiritual development in a comprehensive scheme of learning. Teaching strategies are varied and are mindful of preferred learning styles and the need for differentiation.

There are six Puzzles in Jigsaw that are designed to progress in sequence from September to July. Each Puzzle has six Pieces (lessons) which work towards an 'end product', for example, The School Learning Charter or The Garden of Dreams and Goals.

Each Piece has two Learning Intentions: one is based on specific PSHE learning (covering the nonstatutory national framework for PSHE Education but enhanced to address children's needs today); and one is based on emotional literacy and social skills development to enhance children's emotional and mental health. The enhancements mean that Jigsaw, the mindful approach to PSHE, is relevant to children living in today's world as it helps them understand and be equipped to cope with issues like body image, cyber and homophobic bullying, and internet safety.

Every Piece (lesson) contributes to at least one of these aspects of children's development. This is mapped on each Piece and balanced across each year group.

## The Learning Environment

Establishing a safe, open and positive learning environment based on trusting relationships between all members of the class, adults and children alike, is vital. To enable this, it is important that 'ground rules' are agreed and owned at the beginning of the year and are reinforced in every Piece – by using The Jigsaw Charter. Teachers and children devise their own Jigsaw Charter at the beginning of the year so that they have ownership of it. It needs to include the aspects below:

The Jigsaw Charter

- We take turns to speak
- We use kind and positive words
- We listen to each other
- We have the right to pass
- We only use names when giving compliments or when being positive
- We respect each other's privacy (confidentiality)

## Differentiation

Jigsaw is written as a universal core curriculum provision for all children. Inclusivity is part of its philosophy. Teachers tailor each Piece to meet the needs of the children in their classes. To support this differentiation, many Jigsaw Pieces suggest creative learning activities that allow children to choose the media with which they work and give them scope to work to their full potential. Teachers consider how the delivery of the content will be made accessible to all pupils, including those with SEND. We are aware that some pupils are more vulnerable to exploitation, bullying and other issues due to the nature of their SEND. Relationships Education and RSE can also be particularly important subjects for some pupils; for example, those with Social, Emotional and Mental Health needs or learning disabilities. Such factors are taken into consideration in designing and teaching these subjects. For some SEND pupils there may be a need to tailor content and teaching to meet the specific needs of pupils at different developmental stages. As with all teaching for these subjects, we ensur that our teaching is sensitive, age-appropriate, developmentally appropriate and delivered with reference to the law.

## **Teaching Sensitive and Controversial Issues**

Sensitive and controversial issues are certain to arise in learning from real-life experience. Teachers will be prepared to handle personal issues arising from the work, to deal sensitively with, and to follow up appropriately, disclosures made in a group or individual setting. Issues that we address that are likely to be sensitive and controversial because they have a political, social or personal impact or deal with values and beliefs include: family lifestyles and values, physical and medical issues, financial issues, bullying and bereavement.

Teachers will take all reasonable, practical steps to ensure that, where political or controversial issues are brought to pupils' attention, they are offered a balanced presentation of opposing views. Teachers will adopt strategies that seek to avoid bias on their part and will teach pupils how to recognise bias and evaluate evidence. Teachers will seek to establish a classroom climate in which all pupils are free from any fear of expressing reasonable points of view that contradict those held either by their class teachers or their peers.

## **Answering Difficult Questions and Sensitive Issues**

Staff members are aware that views around RSE- and Drug and Alcohol Education-related issues are varied. However, while personal views are respected, all RSE and Drug and Alcohol Education issues are taught without bias using Jigsaw. Topics are presented using a variety of views and beliefs so that pupils are able to form their own, informed opinions but also respect that others have the right to a different opinion.

Both formal and informal RSE and Drug and Alcohol Education arising from pupils' questions are answered according to the age and maturity of the pupil(s) concerned. Questions do not have to be answered directly, and can be addressed individually later. The school believes that individual teachers must use their skill and discretion in this area and refer to the Designated Safeguarding Lead(s) if they are concerned.

Our school believes that RSE and Drug and Alcohol Education should meet the needs of all pupils, answer appropriate questions and offer support. The school liaises annually with parents/carers on this issue to reassure them of the content and context.

## Assessment

Teachers are eager to ensure children are making progress with their learning throughout their Jigsaw experience. Therefore, each Puzzle (except Puzzle 1) has a built-in assessment task, usually in Piece 5 or 6. This task is the formal opportunity for teacher assessment, but also offers children the chance to assess their own learning and have a conversation with the teacher about their two opinions. Each Puzzle has a set of three level descriptors for each year group: *Working towards; Working at and Working beyond.* The task can usually be used as evidence in the Whole Class Personal Development Journal.

## Recording and tracking progress

After each assessment task, the teacher, using a best-fit approach, decides whether the child is working at, towards or beyond.

## The Attainment Descriptors

The attainment descriptors are specific to Jigsaw and to year groups. They are designed to give guidance when considering each child's learning journey. They are *not* nationally-recognised. There are no national level descriptors for PSHE.

The Jigsaw philosophy is that children are praised and their achievements celebrated in every Piece. It demands a positive relationship between the teacher and the children which, in itself, values and celebrates each individual. Appropriate time is allocated for this process.

## SAFEGUARDING

Teachers need to be aware that sometimes disclosures may be made during these sessions; in which case, safeguarding procedures must be followed immediately. Sometimes it is clear that certain children may need time to talk one-to-one after the circle closes. It is important to allow the time and appropriate staffing for this to happen. If disclosures occur, the school Child Protection Policy is followed.

In teaching Relationships Education and RSE, schools should ensure that the needs of all pupils are appropriately met, and that all pupils understand the importance of equality and respect. Schools must ensure that they comply with the relevant provisions of the Equality Act 2010, (please see The Equality Act 2010 and schools: Departmental advice), under which sexual orientation and gender reassignment are amongst the protected characteristics. We work hard to ensure that pupils are taught the importance of equality and respect and that all teaching is sensitive and age appropriate. Therefore, at the appropriate time we will teach pupils about LGBT issues (e.g. different types of families) not as stand-alone lessons but being fully integrated into their programmes of study.

## CONFIDENTIALITY AND CHILD PROTECTION/SAFEGUARDING ISSUES

As a general rule a child's confidentiality is maintained by the teacher or member of staff concerned. If this person believes that the child is at risk or in danger, she/he talks to the named Designated Safeguarding Lead who takes action as laid down in the Child Protection Policy. All staff members are familiar with the policy and know the identity of the member of staff with responsibility for Child Protection issues. The child concerned will be informed that confidentiality is being breached and reasons why. The child will be supported by the teacher throughout the process.

## **EXTERNAL CONTRIBUTORS**

External contributors from the community, e.g. health promotion specialists, school nurses, NSPCC, social workers, and community police and fire officers, make a valuable contribution to the Jigsaw PSHE programme. Their input is carefully planned and monitored so as to fit into and complement the programme.

Teachers MUST always be present during these sessions and remain responsible for the delivery of the Jigsaw PSHE programme.

## **INVOLVING PARENTS/CARERS**

The school believes that it is important to have the support of parents, carers and the wider community for the Jigsaw PSHE programme. Parents and carers are/will be given the opportunity to find out about and discuss the Jigsaw PSHE programme through:

- Involvement in policy development
- Information sharing

## PUPIL CONSULATION

It is useful for pupils to be consulted on their own personal, social and citizenship development. We ask pupils in individual classes what sort of person they would like to be by the time they leave this school; what qualities, skills, attitudes, values are important to them as people?

Develop this further by asking pupils how they feel the school could support them with this, what initiatives the school could implement to support this e.g. friendship benches, peer mentoring systems.

# LINK TO OTHER POLICIES and CURRICULUM AREAS

We recognise the clear link between Jigsaw PSHE and the following curriculums and policies and staff are aware of the need to refer to these policies when appropriate.

- RSHE Policy
- Science curriculum
- Physical Education curriculim
- Child Protection Policy
- Equal Opportunities Policy
- Online Safety Policy

## TRAINING

All staff benefit from Jigsaw PSHE training in order to enhance their PSHE delivery skills. Opportunities are provided for staff to identify individual training needs on a yearly basis and relevant support is provided.

In addition to this, support for teaching and understanding PSHE issues is incorporated in our staff INSET programme, drawing on staff expertise and/or a range of external agencies.

## MONITORING AND EVALUATION

The PSHE Leader will monitor delivery of the programme through observation and discussion with teaching staff to ensure consistent and coherent curriculum provision.

Evaluation of the programme's effectiveness will be conducted on the basis of:

- Pupil and teacher evaluation of the content and learning processes
- Staff meetings to review and share experience

September 2023